Modern Slavery Act Statement
Updated the 8 march 2020

Aurexia Limited ("Aurexia") seeks to provide a work environment where employees are treated with respect, dignity and consideration. As part of this, we are committed to complying with the UK Modern Slavery Act 2015. There are a number of practices we have adopted to ensure compliance, including fair and ethical employment practices, a commitment to help eradicate modern slavery, and a commitment to paying our people above the Living Wage.

Slavery and human trafficking breach an individual's basic human rights. Aurexia has a zero-tolerance appetite for any form of human slavery, indentured labour, or human trafficking. We have reviewed our business model and determined there is no risk of slavery (including servitude, forced or compulsory labour) or trafficking offences occurring, either through the work we undertake or through the business activities of our clients. As a small and medium sized enterprise, Aurexia is not required by the Modern Slavery Act 2015 to publish an annual Transparency Statement, setting out the steps taken to reduce the risk of modern slavery and trafficking in our supply chain. However, we believe in running our business ethically and doing the right thing. This means:

- Acting ethically when we provide services to our clients.
- Working with clients who have similar ethical principles to us.
- Ensuring we only procure services from suppliers who do business ethically themselves.

Aurexia has also established and implemented a framework of policies, procedures and processes to ensure fairness in the recruitment, development, and retention of our people. We believe the diversity of our teams ensures diversity in thought and intellectual problem-solving when we assist our clients. This is not only a social commitment for us, it directly impacts the quality of services we provide to our clients.

Further details on Aurexia Limited's Anti-Slavery and Human Rights Policy, or any of our other policies, are available upon request.